



CORNERSTONE BUILDING PRODUCTS
SUPPLIER CODE OF CONDUCT
(Effective December 31, 2022)



Confidentiality and Data Protection

- information.
- Suppliers shall apply adequate data protection measures to all data processed on behalf of CBB and will operate in a manner consistent with applicable data protection laws.

Communications and Reporting

Suppliers must self-report any actual or suspected violations of the Supplier Code. Supplier can also submit questions and comments regarding the Supplier Code via any of the following channels:

- Your CBB Supply Chain representative
- The CBB Ethics and Compliance Office via compliance@cornerstone-bb.com
- The CBB Integrity Helpline via 1-844.637.6756, or online via CornerstoneBuildingBrands.EthicsPoint.com

CBB will review all concerns received and expects Suppliers to cooperate fully to ensure a meaningful and thorough investigation. Suppliers should have their own systems to receive concerns, conduct investigations, and take corrective measures when appropriate.

Good Faith Reporting and Retaliation

Supplier shall not retaliate or take disciplinary action against any worker who has, in good faith, reported violations or questionable behavior, or who has sought advice regarding this Code of Conduct. Suppliers must take appropriate measures to prevent retaliation and address confirmed allegations as necessary.



. Audits may be conducted by CBB personnel or by qualified third parties and may include documentation review and/or on-site Supplier visits. CBB expects its Suppliers to also reserve the right for such audits of their Partners.

CBB may immediately terminate its business relationship with Supplier if Supplier or any of its Partners fail to comply with the Supplier Code.

compliance with this Supplier Code or its non-compliance with any audit request made by CBB.